

HORIZON ACADEMY TRUST

Trade Union (Facility Time Publication Requirements) –1st April 2019 – 31st March 2020

Regulations 2017 The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1 April 2017.

The first relevant reporting period ran from 1 April 2017 – 31 March 2018. The data must be published annually, with the first publication of data being the 31 July 2018.

This is the third publication of data from the 1st April 2019 – 31st March 2020.

The regulations require most public authorities (including but not limited to NHS trusts, foundation trusts, CCGs, and most foundation, voluntary aided, foundation special and academy schools), to publish data in relation to: -

- The number of full time equivalent employees who were relevant union officials during the relevant reporting period at Horizon Academy Trust is **Nil**
- The employee who was a relevant union officials during the relevant reporting period spent the following percentage of their working hours on facility time: **0%**
- the percentage of the total pay bill (i.e. gross wages + pension contributions + national insurance contributions) spent on facility time is **0.10%** compared to **0.09%** last year (see below). Although this is a slight percentage rise compared to the first year of reporting 1st April 2017 this is still low.

1st April 2017 – 31st March 2018 = 0.11%

1st April 2018 – 31st March 2019 = 0.09%

- The time spent on paid trade union activities as a percentage of total paid facility time is **Nil**

***Note: - The facilities time for the Trade Union Representatives include NEU, NAHT, NASUWT, Voice, ASCL, Unison, GMB and Unison and is purchased through a pooled budget arrangement. Horizon Academy Trust is not the employer of these trade union representatives.**

Sharon Herrick

Human Resources Provider

Horizon Academy Trust

21st July 2020